CIPRIANI COLLEGE
OF LABOUR AND CO-OPERATIVE STUDIES

LABOUR STUDIES & INDUSTRIAL RELATIONS

TABLE OF CONTENTS

02
WELCOME MESSAGE

03
PROGRAMME DESCRIPTION

04
BACHELOR OF ARTS DEGREE IN
LABOUR STUDIES

06
ASSOCIATE OF ARTS DEGREE IN
LABOUR STUDIES

07
DIPLOMA IN
INDUSTRIAL RELATIONS PRACTICE

08
CERTIFICATE LABOUR STUDIES PROGRAMME

09
CONTACT INFORMATION

Welcome Message

Labour Studies

The world of work continues to change. New technologies and the highest levels of global wealth and income inequality continue to threaten Social Justice the world over.

The uncertainties of life are synonymous with the uncertainties of work, and are reflective of the way our societies are structured. Life is rarely the result of the inherent virtue or laziness of a category of people, whether they are defined in terms of race, colour, class or gender.

In Labour Studies, we examine the intersections between and among work, politics, economics, socially and historically defined categories, social justice and the structured life chances of the working people of the region. Labour Studies is guided by the understanding that, as a collective, society and its various subsets, can and should be reflective of greater equity, fairness, social responsibility and respect.

Programme Description

The vision of Labour Studies programme is to promote excellence in the field of Labour Studies. It is geared towards preparing students for professional and managerial employment in related fields. The programme encourages students to pursue higher academic learning of their choice.

The CCLCS offers the following:

1. **Accelerated Practitioner's Certificate:** A fast track 12-credit certificate in 15 weeks where credits earned are transferrable to the bachelor's programme.
2. **The Certificate programme** offers applicants a competency-based foundation to be able to operate in the world of work. The credits earned are transferrableto the Bachelor's degree programme at any time.
3. **The Diploma programme** offers graduates an intermediate competency-based insight with dedicated outcomes in diverse environments set at the individual, community and regional levels. The credits earned are transferrable to the Bachelor's degree programme at any time
4. **The Associate degree programme** offers graduates cutting-edge skills so as to allow for effective functioning in the workplace. These credits earned are transferrable to the Bachelor's degree programme at any time.
5. **The Bachelor's degree programme** offers graduates business, technical and knowledge-based skills. The programme is ideally suited for all stakeholders, and applicants can start at any level (Certificate, Diploma, Associate or Bachelors).

PROGRAMME STRUCTURE-Bachelor of Arts Degree in Labour Studies comprises of the following modules:

CIS 100 Intro to Computer Information Systems

COM 101 Fundamentals of Communication

ENG 110 Fundamentals of Writing

LOG 120 Critical Thinking

MAT 100 Mathematics

COS 120 Co-operative Organization and Operation

MGT 200 Principles of Business Management

PLS 100 Intro to Politics

PLS 200 Government and Politics of the Caribbean

ECN 100 Introduction to Economics

ECN 200 Economy of the Caribbean

ECN 220 Labour Economics

LBS 110 Gender Studies

LBS 100 Introduction to Industrial Relations

LBS 120 History of Caribbean Labour

LBS 200 Fundamental Principles of Labour Law

LBS 210 Grievance Handling and Arbitration

LBS 240 Collective Bargaining

LBS 250 Internship

LBS 270 Caribbean Industrial Labour Relations Systems

LBS 280 Trade Union Administration, Organization and Governance

LBS 290 Applied Collective Bargaining

LBS 310 Women in the Workplace

LBS 330 Industrial Arbitration and Mediation

LBS 335 ILO and Labour Management in the Caribbean

LBS 360 Research Paper

LBS 370 Trade Union Leadership

LBS 380 Ethics in Decision Making

RES 100 Research Methods and Statistics

SOC 100 Introduction to Sociology

BACK TO TOP

PROGRAMME STRUCTURE-Associate of Arts Degree in Labour Studies comprises of the following modules

CIS 100 Introduction to Computer Information Systems

ECN 100 Introduction to Economics

ENG 110 Fundamentals of Writing

LBS 100 Introduction to Industrial Relations

SOC 100 Introduction to Sociology

RES 100 Research Methods and Statistics

LOG 120 Critical Thinking

MAT 100 Mathematics

MGT 200 Principles of Business Management

LBS 200 Fundamental Principles of Labour Law

LBS 210 Grievance Handling

PLS 100 Intro to Politics (Prerequisite for PLS 200)

COM 101 Fundamentals of Communications

LBS LBS250 Internship (Non-Teaching Course)

LBS 120 History of Caribbean Labour

COS 120 Co-operative Organization and Operation

LBS 240 Collective Bargaining

LBS 110 Gender Studies

PLS 200 Government and Politics of the Caribbean

PROGRAMME STRUCTURE-Diploma in Industrial Relations Practice comprises of the following:

COM 250 Effective Communication

LBS 130 Caribbean Labour Relations History

LBS 205 Industrial Relations Law and Practice

LBS 245 Collective Bargaining: Principles, Procedures and Practices

LBS 285 Selected Industrial and Labour Relations Issues

ECN 210 Interpreting Economic and Financial Data

BACK TO TOP

PROGRAMME STRUCTURE-The Certificate Labour Studies Programme comprises of the following:

LBS 100 Introduction to Industrial Relations

LBS 200 Fundamental Principles of Labour Law

LBS 210 Grievance Handling

COM 101 Fundamentals of Communication

LBS 120 History of Caribbean Labour

LBS 240 Collective Bargaining

BACK TO TOP

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