

The Bachelor of Arts Degree in Co-operative Studies is focused on providing students with the contemporary tools to start-up, operate, manage and serve within a global business environment, and more specifically, the co-operative business model. This business model facilitates entrepreneurial ideas and contributes to maintaining sustainable development in society, and it has proven to be quite resilient, if not the most resilient, during turbulent economic times. The Cipriani College of Labour and Co-operative Studies sees itself as a stakeholder in the local co-operative sector that is charged with the responsibility for educating, training, developing and undertaking research of the sector. In this regard, our programmes are driven by the needs of the movement, the needs to equip the sector with appropriately qualified persons, and the objective to help the sector achieve its fullest socio-economic potential.

Students pursuing Co-operative Studies will be exposed to not only the traditional business management concepts, but also to a type of management that is quickly becoming the leading approach adopted by multinational businesses. This approach of value-led management is not an artificial addition for the co-operative business model, but it is actually part of the co-operative model DNA. Co-operatives are based on a set of universally accepted principles and values which has influenced its existence since the 1800's. Co-operative Studies and the co-operative business model are therefore well positioned to become the dominant model for the 21st century and students of this area are already in demand across the globe.

PROGRAMME OUTCOME

Upon successful completion of this programme, students

Should be able to:

- a) Understand the nature, purpose, operations, structure, and regulatory framework of co-operatives in general and contribute to the enhancement of these areas.
- b) Link the rich historical background of co-operatives to modern societal needs, understand, and manage the changing /evolving business and social environment of co-operatives.
- c) Supervise and advise members and elected officers on the operations, formation and ongoing development of co-operative business.
- d) Assist in the development of training courses for Cooperatives and their officers.
- e) Manage and develop a co-operative as a business enterprise combining modern management techniques and the values and principles associated with co-operatives.
- f) Manage the resources of the co-operative in a manner that reflects the people-centeredness and true nature of co-operative societies.
- g) Prepare individuals to lead and grow co-operatives and the movement as an integral segment of the financial services sector.
- h) Develop innovative strategies to harness the social, economic, cultural, and entrepreneurial benefits that co-operatives provide.

PROGRAMME OUTLINE

CO-OPERATIVE STUDIES Bachelor of Arts Degree (BA) – 119 Credits

General Education Courses		27 Credits
COM 101	Fundamentals of Communication	3
ENG 110	Fundamentals of Writing	3
LOG 120	Critical Thinking	3
CIS 100	Introduction to computer Information Systems	3
MAT 100	Mathematics	3
RES 100	Research Methods and Statistics	3
SOC 100	Introduction to Sociology	3
SPN 100	Introduction to Spanish/Any other foreign language offered by the College	3

RES 300 Research Methods II 3

Programme Concentration **59 Credits**

COS 110	Co-operative Law and Principles	3
COS 120	Co-operative Organization Operations	3
COS 130	History and Development of the Co-operative Movement	3
MGT 201	Financial Management	3
MGT 300	Strategic Management and Leadership for Co-operatives	3
*COS 350	Internship	5
COS 460	Research Paper/Project	6
COS 380	Ethics in Decision Making in Co-operatives	3
COS 410	Co-operative approach to Human Resource Management	3
COS 420	Current Issues in the Co-operative Movement	3
ACC 210	Principles of Auditing	3
COS 430	Co-operative Entrepreneurship and Innovation	3
ACC 300	Managerial Accounting	3
COS 310	Co-operative Extension and Local Development	3
COS 255	Student Co-operative Project/Business Simulation	3
COS 277	Volunteerism in the Co-operative Movement	3
COS 440	Principles of Anti-Money Laundering and the Counter Financing of Terrorism (AML/CFT)	3
COS 299	Workshops, Conferences and Seminars	3

*Students who have completed COS 250 Internship in the Associate Degree will be exempted from COS 350 in the Bachelor's Degree Programme.

Supporting Courses

ACC 100	Introduction to Accounting
LBS 200	Fundamental Principles of Labour Law
ECN 210	Interpreting Economic and Financial Data
ECN 100	Introduction to Economics
MAR 110	Principles of Marketing
CIS 300	Strategic Information Technology for 21 st Century Business