

ASSOCIATE OF ARTS DEGREE HUMAN RESOURCE MANAGEMENT

The Associate Degree offers students the competencies to understand and employ key human resource functions within any organization, to manage the role of human resources while supporting the organizational strategy and to determine opportunities that can help improve the organization's overall performance.

PROGRAMME OUTCOME

This Degree prepares students to pursue careers in Human Resource Management within organizations in the private and government sectors and non-profit agencies. Students would also be prepared for the undertaking of supervisory roles and functions with this level of the programme.

PROGRAMME OUTLINE

HUMAN RESOURCE MANAGEMENT ASSOCIATE OF ARTS DEGREE – 64 credits

General Education		12 credits
ENG 110	Fundamentals of Writing	3
MAT 100	Mathematics	3
LOG 120	Critical Thinking	3
CIS 100	Introduction to Computer Information Systems	3
Supporting Courses		9 credits
ACC 100	Introduction to Accounts	3
MGT 200	Principles of Business Management	3
RES 100	Research Methods and Statistics	3
Programme Concentration		37 credits
HRM 109	Systems, Functions and Procedures in HRM	3
HRM 124	Personal/Professional Development for HR Practitioners	3

HRM 207	Human Behaviour in Organizations	3
HRM 221	Legal Issues in HRM	3
HRM 255	Strategic and Corporate HRM	3
HRM 299	Workshops (2 workshops at 1 credit each)	3
HRM 325	Strategic Human Resource Development	3
HRM 340	Performance Management	3
HRM 345	Compensation Management in Organizations	3
HRM 350	Internship	5
COM 201	Technical Report Writing and Presentational Skills	3
LBS 100	Introduction to Industrial Relations	3

Foundation Course **3 credits**

LCS 199	Fundamentals of the Labour and Co-operative Movements	3
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Elective **3 credits**

Any course the student wishes to pursue in another programme		3
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